STANDARDS: MASTER'S AND DOCTORAL DEGREE | V3 - JUNE 2021

| Research | | | | |
|---|--|--|--|--|
| Principal Supervisor | Co-supervisor | | | |
| i. The principal supervisor must have a doctoral | i. Co-supervisor must have a doctoral degree. | | | |
| degree. | ii. Where the co-supervisor has only a master's | | | |
| ii. Where the principal supervisor has a master's | degree in the field, the co-supervisor must have at | | | |
| degree in the field, the principal supervisor must; | least 1 year experience in teaching AND research. | | | |
| a) Have at least 5 years' experience in teaching | iii. A co-supervisor from the industry or practitioner | | | |
| and research; AND | must at least a bachelor's degree and have at least | | | |
| b) Has co-supervised master's candidate. | 5 years of experience in the field at a level | | | |
| iii. The supervisors must go through structured | appropriate for the dissertation. | | | |
| supervisor training. | iv. The supervisors must go through structured | | | |
| iv. The HEP Senate may impose other criteria it | supervisor training. | | | |
| deems necessary. | v. The HEP Senate may impose other criteria it | | | |
| | deems necessary. | | | |

Table 1: Master's Degree by Research - Supervisor and Co-supervisors

Table 2: Doctoral Degree by Research - Supervisor and Co-supervisors

| Research | | | | |
|--|--|--|--|--|
| Principal Supervisor | Co-supervisor | | | |
| i. The principal supervisor must have a doctoral | i. Co-supervisor must have a doctoral degree. | | | |
| degree, and | ii. Where a co-supervisor has only a master's degree, | | | |
| a) have at least 2 years of teaching experience and | extensive experience in research is required and | | | |
| research; AND | subject to the approval of the Senate of the HEP. | | | |
| b) has supervised master's or doctoral research | iii. A co-supervisor from the industry or practitioner | | | |
| candidate to completion. | must at least a master's degree and at least 10 | | | |
| ii. Where a principal supervisor has only a master's | years of experience in the field at a level | | | |
| degree, extensive experience in research is | appropriate for the thesis. | | | |
| required in addition to conditions in (i)(a) and (i)(b), | iv. The supervisors must go through structured | | | |
| and subject to approval by the Senate of the HEP. | supervisor training. | | | |
| iii. The supervisors must go through structured | v. The HEP Senate may impose other criteria it | | | |
| supervisor training. | deems necessary. | | | |
| iv. The HEP Senate may impose other criteria it | | | | |
| deems necessary. | | | | |

STANDARDS: MASTER'S AND DOCTORAL DEGREE | V3 - JUNE 2021

| Principal SupervisorCo-supervisorTeaching StaffSupervisorTeaching Staffi. The principal supervisor musti. Co-supervisor must have ai. The teaching staff musti. The supervisor must have ai. The teaching staff musthave a doctoral degree.doctoral degree.have adoctoral degree.a doctoral degree.ii. Where the principalii. Where the co- supervisor has a has only adegree.iii. Where the teaching staffiii. Where the master's degree in the field, theiii. Where the has a has aiii. Where the supervisor mustiii. Where the degree in the | | Mixed Mode | | Course | work |
|--|--|--|--|---|--|
| i. The principal supervisor must have a doctoral degree.i. Co-supervisor must have a doctoral degree.i. The teaching staff must have a doctoral doctoral doctoral degree.i. The teaching staff must have a doctoral degree.i. The teaching staff must must have a doctoral degree.i. The teaching staff must doctoral degree.i. The teaching staff must doctoral degree.ii. Where the principal supervisor has a master's degree in the field, theii. Where the has only aiii. Where the teaching staff has aiii. Where the master's has aiii. Where the teaching staffiii. Where the teaching staff | Principal Supervisor | 1 | Teaching Staff | | |
| supervisor must: a) Have at least 5 years'supervisor must have at least 1 yearfield, the teaching staffin teaching. iii. Supervisor from the industry or practitioner must have at least 5 years' practitioner must have at least 5 years practitioner must have at least 5 yearsmust have teaching.AND b) Has co- supervised master's candidate.iii. A co- iii. A co- supervisoriii. Teaching staff from the industry or practitioner from the industry or practitionerand at least 5 years bachelor's degree and at least 5 yearsiii. Teaching staff from the industry or practitioner appropriate for the degree and at training.iii. A co- iii. Teaching staff from the industry or practitioner must have at least a bachelor's degree and at training.iii. Teaching staff from the industry or practitioner must have at least a bachelor's degree and at training.iii. Teaching staff and at least 5 years industry or practitioner must have at least 5 years of experience iv. HEP may impose other criteria as it degree and at in the field at a level appropriate for the teachin the field at a level appropriate for courses to degres structured appropriate for the teach desms necessary.in the field at a level appropriate for the teach professional/ supervisors hands-onin the field at a levelin the field at a level appropriate for courses to deems necessaryin the field at a level appropriate courses to teach professional/ supervisorsin the field at a levelin the field at a levelin the fie | i. The principal supervisor must have a doctoral degree. ii. Where the principal supervisor has a master's degree in the field, the principal supervisor must: a) Have at least 5 years' experience in teaching and research; AND b) Has co- supervised master's candidate. iii. The supervisors must go through structured supervisor training. iv. HEP may impose other criteria as it | i. Co-supervisor must have a doctoral degree. ii. Where the co- supervisor has only a master's degree in the field, the co- supervisor must have at least 1 year experience in teaching AND research. iii. A co- supervisor from the industry or practitioner must have at least a bachelor's degree and at least 5 years of experience in the field at a level appropriate for the dissertation. iv. The supervisors must go | i. The teaching staff must have a doctoral degree. ii. Where the teaching staff has a master's degree in the field, the teaching staff must have at least 5 years' experience in teaching. iii. Teaching staff from the industry or practitioner must have at least a bachelor's degree and at least 5 years of experience in the field at a level appropriate for courses to teach practical/ professional/ | i. The supervisor must have a doctoral degree. ii. Where the supervisor has a master's degree in the field, the supervisor must have at least 5 years' experience in teaching. iii. Supervisor from the industry or practitioner must have at least a bachelor's degree and at least 5 years of experience in the field at a level appropriate for the dissertation AND be appointed only as a co-supervisor. iv. The supervisors must go through structured supervisor training. v. HEP may impose other criteria as it | Teaching Staff i. The teaching staff must have a doctoral degree. ii. Where the teaching staff has a master's degree in the field, the teaching staff must have at least 5 years' experience in teaching. iii. Teaching staff from the industry or practitioner must have at least a bachelor's degree and at least 5 years of experience in the field at a level appropriate for courses to teach practical/ professional/ |
| must do components | | must go through structured supervisor training. v. HEP may impose other criteria as it deems necessary. | components. | | |

Table3: Master's by Mixed Mode and Coursework – Supervisors, Co-supervisors and Teaching Staff

STANDARDS: MASTER'S AND DOCTORAL DEGREE | V3 - JUNE 2021

Table 4: Doctoral Degree by Mixed Mode and Coursework – Supervisors, Co-supervisors and TeachingStaff

| | Mixed Mode | | Course | work |
|-------------------------|------------------------|--------------------------------|---------------------------------------|-------------------|
| Principal Supervisor | Co-supervisor | Teaching Staff | Principal/ Supervisor | Teaching Staff |
| i. The principal | i. Co-supervisor | i. The teaching | i. The supervisor | i.The teaching |
| supervisor must | must have a | staff must | must have a | staff must have a |
| have a doctoral | doctoral | have a | doctoral degree, | doctoral degree |
| degree, and | degree and at | doctoral | and | and at least 2 |
| a) have at least 2 | least 2 years' | degree AND at | a) have at least 2 | years of teaching |
| years' teaching | teaching | least 2 years' | years teaching | experience. |
| experience and | experience and | teaching | experience and | ii.Teaching staff |
| research; | research. | experience. | research; AND | from the industry |
| AND | ii. Where a co- | ii. Teaching staff | b)has supervised | or practitioners |
| b) has supervised | supervisor has | from the | masters or | must have at |
| masters or | only a master's | industry or | doctoral | least a master's |
| doctoral | degree, | practitioners | research | and at least 10 |
| research | extensive | must have at | candidate to | years of |
| candidate to | experience in | least a | completion. | experience in the |
| completion. | research is | masters and | ii. Where a supervisor | field at a level |
| ii. Where a principal | required and | <u>at least 10</u> | has only a master's | appropriate for |
| supervisor has | subject to the | <u>years of</u> | degree, extensive | courses to teach |
| only a master's | approval of the | experience in | experience in | practical/ |
| degree, extensive | Senate of the | the field at a | research is | professional/ |
| experience in | HEP. | <u>level</u> | required in addition | hands-on |
| research is | iii. A co- | appropriate | to conditions in | components. |
| required in addition to | supervisor from the | <u>for courses</u> to teach | (i)(a) and (i)(b), and subject to the | |
| conditions in (i)(a) | industry or | practical/ | approval of the | |
| and (i)(b), and | practitioner | professional/ | Senate of the HEP. | |
| subject to | must have at | hands-on | iii. Supervisor from | |
| approval by the | least a | components. | the industry or a | |
| Senate of the HEP. | master's | componenta. | practitioner must | |
| iii. The supervisors | degree and at | | have at least a | |
| must go through | least 10 years | | master's degree | |
| structured | of experience | | and at least 10 | |
| supervisor | in the field at a | | years of experience | |
| training. | level | | in the field at a | |
| iv. HEP may impose | appropriate for | | level appropriate | |
| other criteria as it | the thesis. | | for thesis, and be | |
| deems necessary. | iv. The | | appointed only as a | |
| | supervisors | | co-supervisor. | |
| | must go | | iv. The supervisors | |
| | through | | must go through | |
| | structured | | structured | |
| | supervisor | | supervisor training. | |
| | training. | | v. HEP may impose | |
| | v. HEP may | | other criteria as it | |
| | impose other | | deems necessary. | |
| | criteria as it | | | |
| | deems | | | |
| | necessary. | | | |